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Unit: share

Name of Participant	Position	As at 1 January 2022	Granted within the year	Vested within the year	Invalid within the year	Cancelled within the year	As at 31 December 2022	Granted price (RMB)	Grant date	Fair value as at the grant date (RMB)	Vested period
Li Yeqing	Executive director & CEO	203,437	0	0	39,214	0	164,223	24.00	29.5.2020	24.85	29.10.2023-29.10.2025
		1,488,095	0	0	0	0	1,488,095	26.88	29.5.2020	24.85	29.10.2024
		40,000	0	0	0	0	40,000	20.14	10.2.2021	19.83	29.10.2023
Liu Fengshan	Executive director	93,750	0	0	17,555	0	76,195	24.00	29.5.2020	24.85	29.10.2023-29.10.2025
		241,815	0	0	0	0	241,815	26.88	29.5.2020	24.85	29.10.2024
		18,433	0	0	0	0	18,433	20.14	10.2.2021	19.83	29.10.2023
Ming Jinhua	Chairman of the Board of Supervisors	0	36,071	0	0	0	36,071	22.4	6.5.2022	21.50	29.10.2024-31.5.2025
Zhang Lin	Supervisor	35,937	0	0	4,233	0	31,704	24.00	29.5.2020	24.85	29.10.2023-29.10.2025
		186,011	0	0	186,011	0	0	26.88	29.5.2020	24.85	29.10.2024
		7,066	0	0	0	0	7,066	20.14	10.2.2021	19.83	29.10.2023
Yang Xiaobing	Supervisor	7,500	0	0	1,360	0	6,140	24.00	29.5.2020	24.85	29.10.2023-29.10.2025
		24,925	0	0	0	0	24,925	26.88	29.5.2020	24.85	29.10.2024
		1,474	0	0	0	0	1,474	20.14	10.2.2021	19.83	29.10.2023
Zhu Yaping	Supervisor	32,812	0	0	6,182	0	26,630	24.00	29.5.2020	24.85	29.10.2023-29.10.2025
		48,363	0	0	0	0	48,363	26.88	29.5.2020	24.85	29.10.2024
		6,451	0	0	0	0	6,451	20.14	10.2.2021		

will not exceed the total number of shares he/she has already been granted; and the number of shares for any other core employee can be granted will not exceed 345,193.

**The remaining validity period for the 2020-2022 Core Employee Stock Ownership Plan**

The Employee Stock Ownership Plan was approved in the 2<sup>nd</sup> Extraordinary Shareholders General Meeting 2020 on 25 September 2020. The term of the Employee Stock Ownership Plan (including Plan A and Plan B) is 72 months commencing from the month when granted. The Employee Stock Ownership Plan terminates upon the expiration of the term or can be extended with the approval by the Board of Directors as proposed by the Administration Committed of the Employee Stock Ownership Plan.

Save as the above supplemental information, all the information contained in the 2022 Annual Report of the Company remains unchanged.

By Order of the Board  
**Huaxin Cement Co., Ltd.**  
**Xu Yongmo**  
Chairman

Wuhan, Hubei Province, the PRC

13 October 2023

*As of the date of this announcement, the Board of Directors of the Company comprises Mr. Li Yeqing (President) and Mr. Liu Fengshan (Vice President), as executive Directors; Mr. Xu Yongmo (Chairman), Mr. Martin Kriegner, Mr. Lo Chi Kong and Ms. Tan Then Hwee, as non-executive Directors; Mr. Wong Kun Kau, Mr. Zhang Jiping and Mr. Jiang Hong, as independent non-executive Directors.*

*\* For identification purpose only*